Information Technology and its Applications in Business

As per new B Com CBCS syllabus 2017 for CU

SECOND EDITION

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Published in India by Oxford University Press Ground Floor, 2/11, Ansari Road, Daryagani, New Delhi 110002, India

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First Edition published in 2015 Revised First Edition published in 2017 Second Edition published in 2018

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ISBN-13: 978-0-19-948929-9 ISBN-10: 0-19-948929-7

Typeset in TimesNewRomanPS by Red Reef Design Studio, Delhi Printed in India by Magic International (P) Ltd., Greater Noida

Cover image: © whiteMocca / Shutterstock

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I dedicate this book to my family raja

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Preface

Information technology (IT) has become an integral part of every business plan. From multi-national corporations who maintain mainframe systems and databases to small businesses that own a single computer, IT plays an important role. One of the main reasons for this is because IT drives innovation and innovation is the path to any business success. In fact, it is safe to say that technology in business has become a growing necessity.

Technology is both a cost of doing business, and an opportunity to do more business. These days, companies are using IT to reach more potential customers, develop a sound relationship with existing customers and business partners, streamline operations, reduce costs, improve efficiency, maximize profit, minimize waste, use talented people to do core business activities than spending their time on doing paper work, and allow customers to better guide the business.

Therefore, in today's scenario learning computers is not meant just for students pursuing a career in engineering and technology, but it is mandatory for students in other professions as well, such as commerce, journalism, nursing, archaeology, construction, and management, to name a few. Computing skills always help one to be more productive and self-sufficient. Therefore, a basic knowledge of computers and related technology will for sure pay dividends in the future.

ABOUT THE BOOK

Information Technology and its Applications in Business has been specifically designed as per the latest syllabus of the University of Calcutta (CU). The book has been written for Commerce students and is an ideal text for self-learning computer concepts. The book also offers a hands-on experience with MS-WORD, POWERPOINT, EXCEL, ACCESS, and HTML.

KEY FEATURES

- **Pictorial approach** Numerous well-labelled diagrams are provided throughout the text for a clear understanding of the concepts.
- **Practical orientation** Around 100 solved examples are provided that enable the students to check their understanding of the concepts.
- **Comprehensive coverage** The book provides comprehensive coverage of important topics ranging from basic computers to advance technologies.
- **Glossary** A list of key terms is provided at the end of each chapter that facilitates revision of important topics learned.
- Notes Important concepts are provided in between the text for a quick recap.
- Lab activities The book has a separate section on lab activities that includes practicals in MS-OFFICE and HTML.
- One-to-one mapping with syllabus The content of the book has a direct mapping with the syllabus prescribed by the University of Calcutta for Commerce students.
- **Multiple-choice questions** The book contains more than 650 multiple-choice questions with answers to help students test the concepts and gain confidence in the subject.

ORGANIZATION OF THE BOOK

The book is designed in ten chapters, with the first five dealing with theory and the last five dealing with practicals.

Chapter 1 distinguishes among data, information, and knowledge. It discusses the impact of IT in business including business data processing, intra- and inter-organizational communication by using network technology, BPOs, and KPOs. The chapter also discusses different types of information systems such as the TPS, MIS, DSS, and the KMS.

Chapter 2 gives a briefing of traditional file-oriented approach of data management and introduces the concept of databases, their architecture, models, and components. It also illustrates how data can be fetched from tables using query language. The chapter introduces three important technologies—data warehousing, data mining, and big data analysis—which have revolutionized the way in which massive amounts of data are stored and analysed.

Chapter 3 talks about the Internet and introduces key terms such as IP address, URL, DNS, IP, TCP, FTP, UDP, TELNET, HTML, DHTML, and XML. The chapter also unleashes the concepts of ethical hacking, cloud computing, mobile computing, Internet of Things, and ethical issues in social networking which are very important in today's scenario.

Chapter 4 brings forward threats to data security such as malware including virus, worms, spyware, adware, Trojan horse, and ransomware. Different types of attacks such as hacking, spoofing, sniffing, phishing, spamming, and denial of service (DoS) attacks are also discussed. Preventive measures such as firewalls, data encryption, digital certificates, digital signature, digital envelope, firewall, DMZ, SSL, HTTPS are detailed in the chapter. A very important concept—website audit—is also introduced.

Chapter 5 gives an overview of the IT Act 2000 and describes digital signature, electronic governance, attribution, acknowledgement and dispatch of electronic records, regulation of certifying authorities, digital signature certificates, duties of subscribers, penalties and adjudication, appellate tribunal, offences, and cybercrimes to create an awareness of how sensitive it can be to use the internet for causing any kind of harm to anyone.

Practical Unit

Chapter 6 teaches the students how to work with MS Word. Topics such as editing text, finding and replacing text, formatting, performing spell check and autocorrect, auto text, including the following elemnts—bullets and numbering, header and footer, macros, drop cap, inserting tables, filling and formatting a table, inserting pictures and video; performing mail merge, including linking with database, and printing documents have been covered in detail with screenshots.

Chapter 7 will help the reader to make beautiful presentations in MS PowerPoint. Slides, fonts, drawing, editing, design, transition, animation, hyperlink, slideshow, and inserting the following elements in a slide—tables, images, text, symbols, media have been discussed in detail.

Chapter 8 is one of the most important chapters for B Com students as it gives a sound knowledge of managing worksheets for day-to-day business activities. The chapter entails concepts such as formatting worksheets, entering data, editing, printing worksheets, handling operators in formula, organizing charts, graphs, and pivot tables. Concepts such as loan and lease statement, ratio analysis, payroll statements, capital budgeting, depreciation accounting, frequency distribution and its statistical parameters, and correlation and regression are also detailed in the chapter.

Chapter 9 is an extension to Chapter 2 as it helps the reader to practically implement the concepts learnt in Chapter 2 in MS Access. For this, the chapter includes creation of tables, defining foreign key, executing simple and conditional queries to update, delete, and append records, design forms, and generate reports. The chapter also introduces SQL through basic commands and briefly describes how DBMS can be applied in the areas of accounting, inventory, and HRM and also in managing the data records of employees, suppliers, and customers.

Chapter 10 introduces web designing with HTML. The chapter discusses tags, attributes, text formatting, fonts, hypertext links, tables, images, lists, forms, frames, cascading style sheets with screenshots to observe the output and better understand the concepts.

ACKNOWLEDGMENTS

The writing of this textbook was a mammoth task for which a lot of help was required from many people. Fortunately, I have had the fine support of my family, friends, and fellow members of the teaching staff at the Institute of Information Technology and Management.

My special thanks would always go to my father Shri Janak Raj Thareja, my mother Smt. Usha Thareja, my brother Pallav, and sisters Kimi and Rashi, who were a source of abiding inspiration and divine blessings for me. I am especially thankful to my son Goransh who has been very patient and cooperative in letting me realize my dreams. My sincere thanks go to my uncle Mr B.L. Theraja for his inspiration and guidance in writing this book.

Last but not the least, my acknowledgements will always be incomplete if I do not thank the editors at Oxford University Press, India who have supported my creative writing activities over the past few years.

Reema Thareja

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Syllabus-Chapter Topics Mapping

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MODULE I							
1.	Information Technology and Business: Concepts of data, information and computer-based information system, impact of information technology on business [business data processing, intra-organizational and inter-organizational communication by using network technology, business process outsourcing and knowledge process outsourcing], types of information system—Transaction Processing System (TPS), Management Information System (MIS), Decision Support System (DSS), Knowledge Management System (KMS) and their implementation at managerial levels [operational, tactical and strategic].	1					
2.	Data Organization: Character, field, record, file and database, types of data processing systems [Serial, Batch, Real-time, Online, Centralized, Distributed], File organizations [Sequential, Direct, Indexed–Sequential, Relative], Traditional file organization vs database file organization. Database Management System: Concept of database management system (DBMS), definition, importance of DBMS, important terms of database [Entity, Attribute, Keys—Primary, Foreign, and Candidate, Referential Integrity, Table, Views, Data Dictionary], types of database [Hierarchical, Network, and Relational], basic ideas of data warehouse and data mining (definition, importance, advantages, and disadvantages), Big data analysis—Concept.	2					
3.	Internet and its Applications: Meaning of Internet, IPAddress [IPv4, IPv6], URL, Domain Name System, Internet Protocols—TCP/IP, UDP, FTP, TELNET[brief ideas only], HTML, DHTML, AND XML [Concepts only], Ethical hacking, Cloud computing, Mobile computing, Internet of things, Ethical issues in social networking.	3					
4.	Security and Encryption: Need and concepts, dimension, definition and scope of e-security, security threats—Malicious codes (Virus, Trojan Horse, Worm, Spyware, Ransomware), Hacking, Spoofing, Sniffing, Phishing, Spamming, Denial of Service (DoS) attacks, Technology solutions [Confidentiality: (Data Encryption & Decryption, Symmetric and asymmetric encryption), Security Implementation: Firewall, DMZ (De Militarized Zone), SSL, HTTPs, Significance of Website Auditing].	4					
5.	IT Act 2000 and Cybercrimes: IT Act 2000—Definitions of different terms, Digital signature, Electronic Governance, Attribution, Acknowledgement and Dispatch of Electronic Records, Regulation of Certifying Authorities, Digital Signatures Certificates, Duties of Subscribers, Penalties and Adjudication, Appellate Tribunal, Offences and Cybercrimes.	5					

	MODULE II							
6.	Word Processing: Working with word documents—Editing text, Find and Replace text, Formatting, Spell check, Autocorrect, Auto text; Bullets and numbering, Tabs, Paragraph formatting, Indent, Page formatting, Header and footer, Macros, Drop cap; Tables: Inserting, Filling and formatting a Table, Inserting Pictures and Video; Mail Merge—including linking with database, printing documents. Creating business documents using the above facilities.	6						
7.	Preparing Presentations: Basics of presentations: Slides, Fonts, Drawing, Editing; Inserting: Tables, Images, texts, Symbols, Media; Design; Transition; Animation, Hyperlink and Slideshow. Creating Business Presentations using above facilities.	7						
8.	Spreadsheet and its Business Applications: Managing worksheets— Formatting, Entering data, Editing, and Printing a worksheet; Handling operators in formula, Project involving multiple spreadsheets, Organizing Charts and graphs, Pivot Table. Spreadsheet Functions: Mathematical [SUMIF, SQRT, SUBTOTAL, SUMPRODUCT etc.], Statistical [AVERAGE, STDEV, VAR, CORRELATION, REGRESSION etc.], Financial [PMT, RATE, PV, FV, NPER, IRR, NPV, Data Table Etc.], Logical [AND, OR, IF etc.], Date and time, Lookup and reference, Database and Text functions. Creating Spreadsheet in the area of: Loan and Lease statement; Ratio Analysis; Payroll Statements; Capital Budgeting; Depreciation Accounting; Graphical Representation of Data; Frequency Distribution and its Statistical Parameters; Correlation and Regression.	8						
9.	Database Management System: Creation of Tables, Multiple Table Handling—Defining Relationship [Foreign Key], Simple and Conditional Queries, Types of Queries [Update, Delete, Append], Forms, Reports, Introduction to SQL through Basic Commands. Applying DBMS in the areas of Accounting, Inventory, HRM and its accounting, Managing the data records of Employees, Suppliers, and Customers.	9						
10.	Website Designing: Introduction to HTML; Tags and Attributes: Text Formatting, Fonts, Hypertext Links, Tables, Images, Lists, Forms, Frames, Cascading Style Sheets.	10						

Information Technology and Business

Syllabus Mapping	Unit
Concepts of data, information and computer based-information system, impact of information technology on business [business data processing, intra-organizational and inter-organizational communication by using network technology, business process outsourcing and knowledge process outsourcing], types of information system-transaction processing system (TPS), management information system (MIS), decision support system (DSS), knowledge management system (KMS) and their implementation at managerial levels [operational, tactical and strategic].	Module I Unit I

I.I CONCEPTS OF DATA, INFORMATION, AND KNOWLEDGE

The two words *data* and *information* are often used interchangeably but are actually not the same. While data is a collection of raw facts or figures, information comprises processed data to provide answers to the *who*, *what*, *where*, and *when* type of questions. There is one more important term that we must learn before going into the details, namely *knowledge*. Knowledge is the application of data and information to answer the *how* part of the question. The relationship among data, information, and knowledge can be clearly understood from Figure 1.1.

I.I.I Features of Data

The features of data are listed here:

- · Consists of raw facts or figures.
- Consists of unorganized and unprocessed facts.
- May be a simple statement.
- Can exist in any form, usable or not.
- Does not have any significance unless processed to derive information.
- Is obtained from experiments or surveys.
- Is used as a basis for making calculations or drawing conclusions.
- Can exist as numbers, text, images, sounds, and so on.
- An organization, sometimes, has to decide on the nature and volume of data that is required for deriving information. For example, date of birth of a person, salary of a customer, price of an item, and so on.



In the business world, data usually exists in the form of spreadsheets.



Figure 1.1 Data, information, and knowledge

1.1.2 Features of Information

The features of information are as follows:

- · Consists of processed data.
- May be the collected facts and data about a particular subject.
- May be collected data, organized and presented in a systematic fashion, to understand the underlying meaning. For example, a telephone service may supply telephone numbers to a loan finance company. Here, the collected data (numbers), when collected and organized to be used by the company, becomes information.
- Embodies the understanding of certain relationships, possibly cause and effect. For example, whether a person with a given date of birth is eligible to vote, whether a customer with a specified salary is able to afford the product, and so on.

1.1.3 Features of Knowledge

The features of knowledge are as follows:

- Comprises human understanding of a subject matter that has been acquired through proper study and experience.
- Is based on learning, thinking, and proper understanding of the problem area.
- Makes the information more usable.
- Is a deterministic process.
- Represents a pattern that connects the pieces of information together.
- Provides a high level of predictability to explain what happened in the past and what will happen
 next.
- Comprises all the data and information learned through experience or study.
- Helps people draw meaningful conclusions. For example, how to market the product, so that it sells more.

Figure 1.2 shows the data, information, and knowledge (DIK) pyramid, in which data forms the basis of information and knowledge.

Example 1.1 If we know that Kellogg's cornflakes are too costly to be bought by a daily wager, a small packet of ₹10 can be introduced in the market, which he can purchase. Here, data comprises the price of the cornflakes and the wages of the labourer. Information is that he cannot afford to buy branded cornflakes. Knowledge is to reduce the price and weight, to make it affordable for him.

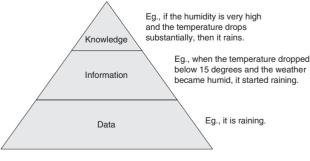


Figure 1.2 The DIK pyramid



Knowledge is not information and information is not data. Knowledge is derived from information, which, in turn, is derived from data.

1.1.4 Characteristics of Information

To be useful, information must possess certain characteristics, as shown in Table 1.1.

Table 1.1 Characteristics of information

Characteristics	Utility	Examples of unusable information
Relevance	Information must pertain to the problem at hand. It should be applicable in that context.	The monthly income of a candidate's father is irrelevant for appearance in the CA examination.
Complete	Partial information is worse than no information.	To market a product, the marketing team must have information about customer buying patterns as well as their incomes. If a product is promoted to high-income group customers, who usually do not prefer to buy it, it often leads to wastage of time and effort.
Accurate	Erroneous information may result in wrong decisions.	If the consumer survey gives wrong information about users' preferences, then the decisions taken, in light of the survey results, will be always wrong.
Current	The information used must be recent and the latest.	A person cannot buy a stock today, referring to the price and profit margin of that stock on a previous date.
Economical	The cost of obtaining information should not be so high that it cannot be justified.	If the cost of conducting a survey about a new product is too high, then it may diminish the profit from sales.

1.2 IMPACT OF INFORMATION TECHNOLOGY ON BUSINESS

Businesses have been at the forefront of technology for ages. Whatever can speed up the production process will draw in more business. With the widespread use of computers, a new age of information technology (IT) has begun. To reap its benefits, businesses are rapidly changing their infrastructure. These days, almost every business is conducted over computers and communication devices, in order to organize large databases, personal schedules, and various other forms of essential information.

Information technology is a comprehensive term that includes all types of technology used to exchange, store, use, or create information. Commonly used devices to support IT include computers, servers, peripheral devices, Internet connectivity equipment, and phone systems. Breakthrough in IT has resulted in better or automated solutions that have not only increased the productivity, but also

involve lower operational costs, improved speed, ease of sharing and storing information, decrease in human error through automation, and increase in revenue.

IT is rapidly permeating the business world, affecting how companies make and market their products, as well as how people communicate and accomplish their jobs. Specialized software shapes best-practices and industry standards, continually changing the face of business in almost every way. Let us see how the use of IT has revolutionized the way we do our business.

1.2.1 Business Data Processing

Business data processing (BDP) means performing operations in order to convert business data into useful information. IT enables businesses to store large amounts of information, summarize them, and analyse them, in order to understand the business in a better way. Once data is entered into a spreadsheet application, users can draw a variety of charts to interpret the data from different angles. For example, view the sales of a product in a particular region during the entire year, view the sales of a product in all the regions in a particular month, and the like.

Another example could be from banking. Banks store records of millions of users and keep complete information about their accounts, loans, fixed deposits, and so on. They keep sending statements and other promotional schemes to their customers from time to time.

Other areas in which IT has a major impact on BDP include:

Accounting and Payroll

Businesses can use software accounting packages, like Microsoft Money or QuickBooks to manage their accounts. No longer do they need to hire full-time or third-party accountants. These software packages enable business managers to generate informative reports and financial statements, in order to make effective business decisions. Accounting systems keep track of every rupee a company spends, along with every rupee of revenue.

The accounting software also stores payroll information, tax records, and other specialized data. Business without these software packages cannot be even imagined today. Besides increasing efficiency, IT also reduces time and space required to store a large number of files with hundreds of papers in it. Can you think of searching information from these files?

Inventory Management

Businesses can use software packages like Microsoft Excel or Open Office to store data, pertaining to inventory, sales, and receivables and payables. The inventory management system keeps track of products in the inventory and ensures that the business neither runs out of stock nor is in excess.

Enhanced Productivity

Technology tools help employees do their tasks quickly and efficiently in very less time, and that too without any error. Therefore, empowering employees with the right hardware and updated software keeps them working at their best.

Easier Storage

Information technology eliminates the need for double or triple entry systems and reduces paperwork to a considerably large extent. Details about contracts, quotations, customers, suppliers, dealers, retailers, and so on can all be stored in databases and accessed in minutes.

Automation

With technology, businesses can automate certain functions that have historically required the need to hire an employee. They can use software like Quicken and Quickbooks to perform frequent book-keeping functions. Similarly, the sales function can be automated through contact management sites like SalesForce. Using automated software enables business managers to concentrate on strategy and cut down on labour expenses. Automation technology, such as assembly lines and computer-controlled machinery, enables industries and organizations to produce large volumes of goods in less time and at low cost.

Economic Efficiencies

Companies can harness IT resources to lower their costs. Using IT infrastructure, redundant tasks can be centralized at one location. For example, a large company could centralize their payroll function at one location to lower employee costs. Economic efficiencies can also be realized by migrating high-cost functions into an online environment. Companies can offer customers email support, which may have a lower cost than a live customer support call. Cost savings can also be made through outsourcing opportunities, remote work options, and lower-cost communication options.

1.2.2 Enhanced Intra-organizational and Inter-organizational Communication

With IT, an organization can be benefitted from faster, efficient, effective, and low-cost communication systems, as explained in this section.

Internet Marketing

Today, all businesses are moving towards making their presence felt on the Internet. Whether big or small, all businesses have their websites to advertise their products, take orders, buy merchandise, and sell excess products. Many businesses such as Flipkart, Amazon, Snapdeal, OLX, and so on, operate only online. Some businesses are also doing Internet marketing on other social websites. For example, we all have seen advertisements of products on Facebook.



Figure 1.3 Enhanced communication

With enhanced communication (Figure 1.3), companies are able to build strong relationships within their value chains. As a result, with extensive use of technology, even a small business can compete with established and big business houses. Using advanced video and graphics editing software,

business owners create professional marketing materials that reach out to millions of netizens world-wide. They use cost-efficient web marketing tools like Google AdWords to spread targeted marketing messages, either to a broad audience or to a selected group. Business owners also share expensive advertising space online through banner- and traffic-swaps.

Additionally, through email marketing, business managers are effectively reaching out to a large group of people with newsletters, coupons, or other means of business updates, and that too at very low costs. Going a step ahead, they have also started using mobile marketing to offer discounts to customers, through text messaging and by advertising their products and services. Undoubtedly, technology has freed small businesses from the restrictions of print advertisements to reach out to their customers. IT has helped businesses minimize geographic communication barriers.

Technology has brought businesses closer to customers. Businesses use emails to reply to customers' queries, get their feedback, offer online chat to help them navigate through their websites, and use call centers to support their customers every moment.

Stay Competitive

To survive in the marketplace, every business is racing to get the technology tag. Using Internet and online surveys, business managers stay up-to-date with recent trends, techniques, software, and human resources. Managers communicate with their employees in different locations, resolve both employee and customer issues in almost no time, and keep track of their status as well as competitors' positions through different postings on the web.

With better communication, business managers can manage their time better, freeing themselves from administrative minutiae and focusing on more productive activities, such as making vital contacts with suppliers and potential strategic partners. Business managers and entrepreneurs can hold *face to face* meetings online, from anywhere in the world. For example, IndusInd bank has started mobile face-to-face banking.



Companies with first mover strategy use IT to create new products that give them a cutting edge.

Improved Sharing of Information

With technology, any type of information—written or broadcast—can be shared more quickly and with fewer resources. Besides sharing information about new products with customers, IT also helps send inventory orders, make payments, and invite quotations online. Information technology also enables companies to get into e-learning and other forms of online training to train their staff in a cost-effective manner.

Customer Relationship Management

A customer relationship management (CRM) system is used to track a customer throughout his experience or interaction with the business. Managers can view the information about how many times the customer has called to order a product or service, for help, with a technical question, or for any other conversation. All these details help to build strong relationships with customers, by providing them with customized and proactive responses.

Telecommuting, Teleconferencing, and Videoconferencing

Business houses are using telecommuting to help employees stay in touch with each other from different locations. Employees use email, online collaboration tools, and mobile computing devices to share digital documents, convey information through presentations, and create training videos for new joinees.

Teleconferencing over the phone and video brings together web cameras and audio and collaborative online meeting spaces to create an interactive environment, in which the participants can see each other, work together on documents, and recreate the in-person meeting experience, no matter where they are in the world. This enables businesses to reach global customers and partners.



Nowadays, a business that is not conducted online or one that has an outdated and unattractive-looking website is considered to be unprofessional.

1.2.3 Outsourcing

The term *outsourcing* implies hiring employees who work outside the company. These employees may even reside in some other country. These days, we frequently hear that people are working in business process outsourcing (BPO) or knowledge process outsourcing (KPO). In this section, we will discuss these two forms of outsourcing and understand the underlying difference between the two.

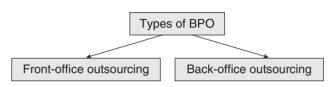


Figure 1.4 Types of BPO

focusing on routine business tasks. The BPO service that is outsourced to another country is called *offshore outsourcing*, while the one outsourced to a neighboring country is called *nearshore outsourcing*. Similarly, the BPO service that is outsourced within the same country is called *onshore outsourcing*.

There are two main types of BPOs (as shown in Figure 1.4), which are front-office outsourcing and back-office outsourcing. While in back-office outsourcing, internal business functions such as payroll, billing, purchasing, accounting, and HR are outsourced, in front-office outsourcing, customer-related services such as marketing and technical support are outsourced, as shown in Figure 1.5.



Call centre jobs are BPO jobs.

Business Process Outsourcing

Business process outsourcing is the practice in which employees outside the company are hired to perform specific business tasks like payroll. Outsourcing is done as a cost-saving measure by big companies that want to focus on their key business area, rather than

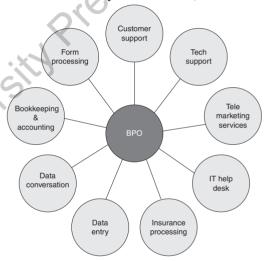


Figure 1.5 Services provided by BPO

Advantages The main advantages of BPOs are as follows:

- Companies can focus on their specialized areas and specific competencies.
- Speed and efficiency of routine business tasks enhance when these jobs are outsourced to a third party.
- All the employees of the company can concentrate in designing and implementing the core business strategies to bolster competitive advantage and enhance value chain engagement.
- Companies in developed nations usually outsource their routine tasks to developing nations, where they have to pay very little for the same job, thereby helping to cut involved costs.

Risks There are, however, certain serious risks that exist while outsourcing business processes. These are as follows:

- Data privacy breaches can take place.
- There can be underestimated running costs.
- There can be overdependence on service providers.
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Knowledge Process Outsourcing

Knowledge process outsourcing is another form of outsourcing, in which a company outsources core business activities competitively important or form an integral part of its value chain. It requires advanced analytical and technical skills, as well as a high degree of specialist expertise. The KPO services include all kinds of research and information gathering activities like intellectual property research for patent applications, equity research, business and market research, legal and medical services, training, consultancy, and research and development in fields such as pharmaceuticals, biotechnology, animation and design, web development, CAD/CAM applications, fraud analytics, project management, remote education, research and development, radiology, and medical transcript preparation, as shown in Figures 1.6 and 1.7.



Figure 1.6 Services provided by KPO

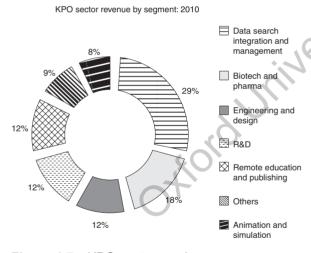


Figure 1.7 KPO sector services

The KPOs basically exist not only as a measure of cost reduction, but also as a compensation for shortage of skilled labour. Developed nations such as UK, US, Canada, and England see developing countries such as India, Sri Lanka, Chile, Mexico and Eastern Europe, especially Poland, Romania, and the Baltic States, as suitable regions to set up a KPO.

A KPO extends the work of a BPO by adding more business complexities. It is always recommended that only a company that has a good knowledge of running a BPO must get into the KPO market.

Advantages The main advantages of KPOs are as follows:

- · They reduce cost.
- They compensate for shortage of skilled employees.
- They offer low cost expertise.
- They offer employment for educated people in developing countries and benefits of their economies.
- They add value to the company's core competencies.

Risks There are, however, certain risks that involve in KPOs. These are as follows:

- Important data of the company is passed to a third party, which may lead to security breaches.
- The character and quality of the work of employees in another company, and may be in another country, cannot be assured.

- Establishing a KPO takes time, and thus, cannot provide immediate solutions to prevailing problems.
- There can be increased complexities, due to lack of communication, between the company and the KPO, possibly because of legal, language, and cultural barriers.
- Inferior quality of outputs, missed delivery times, and cultural differences can take place.
- Increased costs due to salary inflation, increased standard of living, and improved (stronger) currency of some developing countries like India may adversely affect the company.
- Political and economic instability as well as terrorist activities in the countries can affect the company.
- Losing out on key talent at home is a major threat to the company.



KPOs provide high-end services to customers and require skilled personnel. Additionally, the salary of employees working in KPOs is far better than those working in BPOs.

Reasons for successful KPOs in India Following are some of the reasons for the success of KPOs in India

- Maturity in handling BPOs
- Availability of high-end skilled labour, including chartered accountants, engineers, doctors, architects, lawyers, economists, biotechnologists, and the like
- Low wages and operational costs as compared to developed nations
- Operational efficiency
- Adherence to international quality standards

These days, however, many companies are moving their voice-based KPOs to countries (such as Chile and Mexico) with higher political stability and similar language, time zone, and cultural alignments. People in these countries have English as their first language and use the same accent as that used in most of the core companies.

Example 1.2 Delta and United Airlines brought back their outsourced customer service operations to North America, when low rates of satisfaction for more sophisticated conversations with customers were reported. Even the other employees in the core company, who were dealing with outsourced processes, had the same experience.



While basic education is necessary to get a BPO job, for a KPO job, competency in a particular field is a must. A job in a KPO is not suited for a person who is a *Jack of all trades*. In a KPO, employees are rigorously trained in a specific sector.

These days, BPOs are moving towards Philippines and Bangladesh. In such a situation, India is concentrating more on KPOs. US stands strict on outsourcing BPO, but it can never curb outsourcing of activities that require skilled labour, as there is an enormous deficiency of such labour force in the country.

1.3 TYPES OF INFORMATION SYSTEMS

Business organizations today leverage available technologies to manage their business, collect data, process data to analyse it to make important decisions, interact with customers and partners, curtail costs, and generate revenues. For performing these operations, business organizations use different types of information systems, wherein an *information system* is a collection of hardware, software, data, people, and procedures that are designed to generate information to support routine activities.

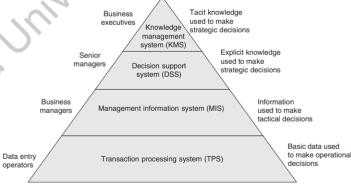
There are different types of Information systems. But before reading about them, let us first understand why we cannot have a single information system deployed in an organization.

1.3.1 Why are There Different Types of Information Systems?

Earlier, when computers were new to the world of business, each time an information system was needed, it was *tailor-made* or customized for the specific purpose. Computer experts soon realized, however, that most of the information systems were designed to solve a similar set of problems. Therefore, attempts were made to build a single system that would solve a whole range of similar problems. While designing information systems for similar problems, it was important to define how, where, why, and by whom the information system would be used. These questions gave rise to different information systems that were designed for different types of users working in the organization.

1.3.2 Implementation of IS at Managerial Level (Operational, Tactical, and Strategic)

To identify different types of information systems, classification is done to identify a set of activities that can be categorized together, so that they can be treated as a single unit. Although there is no well-defined rule to classify an information system, it is necessary to classify them in order to ease the design of applications they would render. Figure 1.8 shows the pyramid model used to classify information systems. As most organizations work



systems. As most organizations work Figure 1.8 Pyramid model of information systems in a hierarchy, the information systems are also categorized to follow the hierarchy.

Figure 1.8 gives a generalized pyramid model for classifying different types of information systems in an organization. It does not mean, however, that every business organization must strictly adhere to it. While some small businesses can have just three levels, that is, transaction processing system (TPS), management information system (MIS), and decision support system (DSS), large organizations can have two additional information systems, namely office automation/information system (OAS/OIS) and executive information system (EIS). In this section, we will read about all of them.



The pyramid model mirrors the nature of tasks found at different levels in the organization.

Office Information System or Office Automation System

Office information system (OIS) or office automation system (OAS) uses hardware, software, and networks to enhance work flow and facilitate communication among employees. While hardware includes computers equipped with modems, video cameras, speakers, microphones, scanners, and fax machines, software comprises word processing, spreadsheets, databases, presentation graphics, email, web browsers, web page authoring, personal information management, and groupware to support the aforementioned activities. Besides hardware and software, an OAS also uses technology for communication, such as voice mail, fax, videoconferencing, and electronic data interchange (EDI) for the electronic exchange of documents, which include text, graphics, audio, and video (refer Figure 1.9).

In such a system, employees perform their tasks electronically rather than manually. For example, in an OAS in your college, the time table, academic calendar, subjects in the semester, along with their guidelines, notification of events in the university, fee structure, and the like, are all published online, either on the website or as notifications, using emails. Had it been a manual system, the office staff would have to take a photocopy of the information and send it to each student's home as a letter or as registered post.

Office automation systems are implemented to support a range of business office activities like creating and distributing graphics and/or documents, sending messages, scheduling, and accounting. Although it is meant to be used by clerks and officers working at the lower level of the pyramid, all levels of users avail some benefit from the OAS.



Figure 1.9 Components of OAS

Transaction Processing System

A transaction is a business activity (like deposit, payment, order, or reservation). Correspondingly, TPS is an information system that is specifically designed to capture and process data generated in an organization, during its day-to-day transactions. It is basically used by clerical staff, front-office personnel, and other employees working at the lowest level of the pyramid to perform the following transactions online.

- Record information regarding a student during his registration, an order placed by the customer, payment details of a client, and the like.
- Confirm an action or send a response to inquiries, issue receipts of payments, send a thank-you mail to customers, and so on.
- · Collect customers' feedback.
- Generate employees' paycheck.
- Add, update, and delete existing data.

Transaction processing system was one of the first computerized systems developed to process business data (also known as *data processing*). The first TPS was based on batch processing, in which data is collected over a period of time, and all transactions are processed later as a group. But with drastic improvements in computing technology, batch processing systems were upgraded to online transaction processing systems (OLTPs), in which the computer processes transactions as they are entered.

These days, the OLTPs have widely replaced the earlier and now obsolete batch processing systems, and you have already seen OLTPs when registering yourself in college, shopping in a showroom that generates electronic invoices, paying bills in a restaurant that generates a printed receipt, and so on. Other places in which TPS is used includes payroll systems, order processing systems, reservation systems, stock control systems, and systems for payments and funds transfers.

Advantages Here are some of the advantages of TPS:

- Enhanced efficiency and accuracy of business activities
- Faster processing
- · Reduced clerical costs
- Improved customer service

Example 1.3 In an online air ticket booking system, travellers select their flight schedules and desired seats, and the system updates the availability of seats. The system also generates a bill and a copy of the ticket as its output.



Data gathered using a TPS can be used by upper level employees to view a detailed report and create an action report.

Management Information System

While TPS is best suited for routine transaction processing, business managers felt the need for an information system that could perform rapid calculations and data comparisons, in order to produce meaningful information for management. This need led to a new type of information system called MIS. It is an information system generating accu-

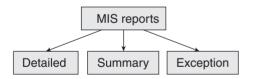


Figure 1.10 Types of reports

rate, timely, and organized information that helps business managers make decisions, solve problems, supervise activities, and track progress by generating useful reports on a regular basis. Therefore, it is also known as a *management reporting system (MRS)*.

For better integration with business activities, MIS is integrated with TPS, so that MIS can generate reports using the data collected by TPS. For example, while TPS records the daily sales, updates the customer's account balance, and makes a deduction from inventory, MIS can use this information to produce reports that recap daily sales activities, list customers with past due account balances, identify slow or fast-selling products, and highlight inventory items that need reordering. It generates three types of reports, as shown in Figure 1.10. These are explained as follows.

Detailed report This lists transaction processing activities. For example, a detailed order report enlists all transactions that involve ordering of items.

Summary report This aggregates data so that managers can get a quick overview of the business activity. It synopsizes large amounts of information that contains totals, tables, or graphs. For example, an inventory summary report summarizes the items and the number of units available.

Exception report This filters data to identify information that is beyond a normal condition (also called *exception condition*) and notify business managers, so that corrective measures can be instantly taken. For example, an inventory exception report notifies the purchasing department of items whose stock is less than the specified normal stock. These items must be reordered at the earliest. Exception reports enable managers to save their time, as they no longer have to go through the detailed report to identify exceptional conditions.

Management information system is used by business managers working at the middle level of the pyramid in order to ensure smooth running of the organization in the short- to medium-term. The highly structured information, produced by MIS, enables managers to evaluate their organization's performance, by comparing current output with the previous one.

Management information system supports structured decisions. Besides action and detailed reports, MIS also generates summary reports. Examples of MIS include sales management system, inventory control system, human resource management system, budgeting systems, and the like. The downside of these systems, however, is that they have little analytical capability. It also helps compare past values with the present, but does not facilitate prediction of the future.

Decision Support System

Transaction processing system and MIS are very well suited for providing information to appropriate users on a regular basis. But senior managers need some other type of information to make some longer term decisions. For short-term decisions, MIS is enough, but for decisions regarding a longer period of time, say a year, an MIS is not the one we should look for. For example, a sales manager needs information to find out how high to set yearly sales quotas, based on increased sales and lowered product costs. A DSS provides information to support such decisions.

In order to make vital decisions, DSS not only uses data from its internal information systems, but also makes use of data from external sources, like business magazines, surveys of competitors available on the Internet, interest rates, population trends, customer demographics, spending behavior of a group of customers, and so on.

Decision support system makes full use of query language (discussed in Chapter 5), statistical analysis tools, spreadsheets, and graphics to analyse data, evaluate results, and identify and document factors affecting a decision. This could not only help the sales manager to estimate the expected sales volume at each price level with greater accuracy, but also enable him to ask what-if questions, by changing one or more of the factors (that could affect the sales) and view the projected results.

Executive information system Executive information system is a special type of DSS, which is specifically designed for the information needs of business executives. It makes use of charts and tables to represent information that could help executives view trends, ratios, and other statistics, predict future sales patterns, summarize current costs, and forecast sales revenues.

Executive information system is basically used to make strategic decisions, and therefore, relies heavily on external sources of data like the Dow Jones news and the Internet, to retrieve information on interest rates, commodity prices, and other leading economic indicators. To store all the external as well as internal data, current as well as historical data, DSS and EIS use extremely large databases, called data warehouses (refer to Chapter 5).

Data warehouses, along with EIS, help executives analyse data according to the entire business or at the individual department, region, or a particular store. For example, the executive of McDonald's can view the daily sales, either in all the stores worldwide, or in a particular county, or in a particular city, or at a specific outlet.



Decision support system and executive information system are interactive systems that are used to analyse existing structured information to perform what-if analysis to generate summary reports and business forecasts to identify long-term plans and make strategic decisions.

Example 1.4 Financial institutions like banks use EIS to develop credit risk models to analyse the number and extent of lending or credit that is given to various sectors. For this, various techniques and formulae are used to determine the probability of loan defaults.

Knowledge Management System

In Section 1.1, we have already seen the difference between data, information, and knowledge. Knowledge is personalized information, a state of knowing and understanding that is stored and manipulated, to influence actions. Knowledge is obtained through the organization's data warehouse, DSS tools, internal expertise, and networks of knowledge workers.

All the discussed systems fall under KMS. We can also say that KMS extends the already existing systems by assimilating more information. Basically, KMS refers to a system that manages knowledge in an organization (in the form of documents, policies, procedures, expertise, and experience) to support identification, creation, capture, evaluation, storage retrieval, sharing, and dissemination of information, as shown in Figure 1.11. It helps employees have ready access to the organization's documented base of facts, sources of information, and solutions, as shown in Figure 1.11. It also provides network maps of the organization, depicting the flow of communication between entities and individuals.

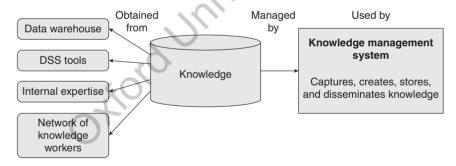


Figure 1.11 Knowledge management system

Example 1.5 The most effective strategy to promote a product in rural areas can be shared organization-wide, to help the sales and marketing team throughout the country to use the same strategy. It also opens up a new platform to discuss new and improved strategies.

Features

- Stores knowledge that is developed collectively.
- Comprises a range of practices to create and enable adoption of knowledge, embodied in an individual or in organizational processes.
- Knowledge exists in the form of documents, policies, procedures, expertise, and experience.
- Distribution of knowledge through KMS results in continuous change, reconstruction, and application of knowledge in different contexts.
- Required information is effectively and efficiently retrieved, whenever required.

Types of knowledge managed An effective KMS provides a variety of information, which includes the following.

Experiences It collects information retrieved from people, who have already tackled a problem and found a solution. Therefore, KMS stores information about successful strategies, and also the best practices to solve a particular problem.

Expertise location It stores a network map that informs the users about where to locate for an expert or expert information.

Communities of practice It enables groups of individuals to discuss their problems, opportunities, lessons learned, and other information gained from users.

Feedback An organization can collect feedback from customers and employees and share it with their research and development (R&D) departments, so that an integrated approach can be taken to understand the shared information and produce better products and services. For example, a company developing a new product may conduct research on their competitors and ask the R&D team to identify the ingredient needed in their product. The R&D team can find out from the KMS team the assets and processes the company has in place, which can be used to meet the sales potential, meet customer needs, and fill gaps within the marketplace.

Share project files An employee team can work collaboratively on a project. They can share their files and information to allow everyone in the team to upload and comment on the work performed by others.



Knowledge management system is widely implemented in firms of lawyers and for those working with accounting and management consultancy.

Advantages Knowledge management system can be associated with open source software, and open standards, open protocols and open knowledge licenses, and initiatives and policies. Its advantages include the following:

- Improved performance
- Competitive advantage
- Innovation, which gives a cutting edge to perform better than one's competitors
- Integrating and sharing of knowledge
- · Solving problems faster
- Developing professional skills
- · Orientation and training of new employees
- Support of better sales, by helping business users make critical decisions in a better and informed manner
- Creation of knowledge directories
- Avoidance of re-inventing the wheel, thereby reducing redundant work
- Retention of intellectual property, even after the employee leaves the organization
- Service as central repository, to retain information in a standard format
- Ensuring of consistent and speedy responses to user queries

Many large organizations are reaping the benefits of KMS. These days, even small businesses are implementing it.

Summary

- Information must be relevant, accurate, complete, current, and economical.
- These days, almost every business is conducted over computers and communication devices to organize large databases, personal schedules, and various other forms of essential information.
- Breakthrough in information technology (IT)
 has resulted in better or automated solutions
 that have not only increased the productivity, but
 also involve lower operational costs, improved
 speed, ease of sharing and storing information,
 decrease in human error through automation, and
 an increase in revenue.
- All businesses today are moving towards marking their presence on the Internet. Whether big or small, all business have a website to advertise their products, take orders, buy merchandise, and sell excess products.
- Outsourcing is done as a cost-saving measure by big companies that want to focus on their key

- business area, rather than focusing on routine business tasks.
- An office information system (OIS) or office automation system (OAS) uses hardware, software, and networks to enhance work flow and facilitate communication among employees.
- MIS is an information system that generates accurate, timely, and organized information. This helps business managers make decisions, solve problems, supervise activities, and track progress, by generating useful reports on a regular basis.
- Decision support system (DSS) not only uses data from its internal information systems, but also makes use of data from external sources such as business magazines, surveys of competitors available on the Internet, interest rates, population trends, customer demographics, and spending behaviour of a group of customers.
- Knowledge exists in the form of documents, policies, procedures, expertise, and experience.

Glossary

Artificial intelligence (AI) A branch of computer science that works on making computers intelligent like humans

Back-office outsourcing Outsourcing of internal business functions such as payroll, billing, purchasing, accounting, and HR

Business data processing (BDP) Performing operations to convert business data into useful information

Data A collection of raw facts or figures

Expert system A branch of AI that designs intelligent machines, which solve real-world problems by using deductive logic

Front-office outsourcing Outsourcing of customerrelated services such as marketing and technical support

Information Processed data to provide answers to *who, what, where,* and *when* type of questions

Information system A collection of hardware, software, data, people, and procedures that are designed to generate information to support routine activities

Information technology (IT) A comprehensive term that includes all types of technology used to exchange, store, use, or create information

Knowledge Application of data and information to answer the *how* part of the question

Knowledge management system (KMS) A system that manages knowledge in an organization (in the form of documents, policies, procedures, expertise, and experience) to support identification, creation, capture, evaluation, storage retrieval, sharing, and dissemination of information

Mobile application (app) Software application that runs on smartphones, tablets, and other mobile devices

Natural language processing (NLP) A branch of AI that involves programming computers to under-

Nearshore outsourcing Outsourcing to a neighboring country

Offshore outsourcing Outsourcing to another country

Onshore outsourcing Outsourcing in the same country

Outsourcing Hiring employees who work outside the company

Robotics A branch of AI that programs computers to see, hear, and react to sensory input

Multiple-choice Questions

1.	Collection of raw facts	or fig	gures 1s	9.		P cannot be used for	r	·
	called				` ′	accounting		
	(a) data	(c)	knowledge			payroll	,	
	(b) information					inventory managen	nent	
2.	Processed data is know					none of these		
	(a) input			10.		crosoft Money and C		
	(b) information	(d)	output			mples of		ware.
3.	The 'how' part of a que	estion	is answered by		(a)	accounting and pay	roll	
						only payroll		
	(a) data	(c)	knowledge			inventory managen	nent	
	(b) information			(O)	(d)	only accounting		
4.	Information should be			11.		entory management	can b	e done on
			both of these	·		software.		
	(b) relevant	(d)	only (b)			Microsoft Word		
5.	If the employee works	hard a	and is skilled		(b)	Microsoft Excel	(d)	(b) and (c)
	with the latest technolo			12.	Qu	ickBooks is a softwa	re use	ed for
	is guaranteed. Which o				(a)	accounting	(c)	book keeping
	describes this statemen	t?			(b)	payroll	(d)	all of these
	(a) data	(c)	knowledge	13.	Flij	okart, Snapdeal, Am	azon a	are
	(b) information)			wel	osites.		
6.	Monthly salary of a par	liame	ent member is an		(a)	online shopping	(c)	email
	example of				(b)	social networking	(d)	search engine
	(a) data	(c)	knowledge	14.	On	line marketing is do	ne thr	ough
	(b) information				(a)	email	(c)	both (a) and (b)
7.	means perf	ormir	ng operations		(b)	Google AdWords	(d)	none of these
	in order to convert busi	ness	data into useful	15.		was the ban	k whi	ch first started
	information.				mo	bile face-to-face bar	king.	
	(a) Business data proc		g			ICICI	(c)	Indus Ind
	(b) Built-in data proce				(b)	HDFC	(d)	SBI
	(c) Business digital pro		-	16.	CR	M stands for		
8.	software is v					call record manage		
	businesses to analyse a	nd su	mmarize data and		(b)	customer record ma	anage	ment
	draw charts.				(c)	customer relationsh	nip ma	anagement
			Database		(d)	all of these		
	(b) Spreadsheet	(d)	Presentation					
			© Oxford University F	ress. Al	l righ	ts reserved.		

17.	Web cameras and microphones are together		(d) None of these		
	used in	26.	Select the most preferred countries for voice-		
	(a) tele conferencing		based KPOs.		
	(b) tele commuting		(a) India	(c)	Mexico
	(c) video conferencing		(b) Chile	(d)	All of these
18.	Outsourcing is mainly done to (a) reduce costs	27.	Select the most preferre India) for BPOs.	d cou	untries (after
	(b) save time		(a) Sri Lanka	(c)	Philippines
	(c) increase productivity		(b) Bangladesh	` /	
	(d) automation	28.	Information systems inc		
19.	Payroll processing, if outsourced, will be a part		(a) information and so		
	of		(b) hardware and data		
	(a) BPO (c) PPO		(c) people	,	
	(b) KPO (d) LPO		(d) all of these		
20.	BPO service that is outsourced within the	29.	Which type of informat	ion s	vstem will small
	same country is called		organizations usually no		
	(a) outsourcing		(a) TPS		OAS
	(b) onsourcing		(b) MIS	\ /	DSS
	(c) nearshore outsourcing	30	At which level of inforr		
	(d) onshore outsourcing	30.	managers work?		
21.	In which type of outsourcing payroll, are	0	(a) EIS	(c)	TPS
	billing and HR outsourced?	7	(b) DSS		KMS
	(a) Internal outsourcing	31.	` '	` ′	
	(b) External outsourcing		operational decisions ta		ii system are
	(c) Front-office outsourcing		(a) EIS		TPS
	(d) Back-office outsourcing		(b) DSS		KMS
22.	In which type of outsourcing is customer	32.	Which of the following	` ′	
	service outsourced?	0_1	(a) EDI		
	(a) Internal outsourcing		(b) Voice email		Office building
	(b) External outsourcing	33.	Electronic data intercha		•
	(c) Front-office outsourcing		Electronic data interena	1150 1	s a type or
	(d) Back-office outsourcing		(a) hardware	(c)	technology
23.	Which of these is not a valid reason for		1 1		none of these
	outsourcing?	34.	At which level of inform		
	(a) Reduce costs		collecting customers' feedback done?		
	(b) Efficiency of tasks		(a) EIS		TPS
	(c) Both of these		(b) DSS	` /	KMS
	(d) None of these	35.	At which level of inforr	` ′	
24.	Equity research is done in		different types of report		•
	(a) BPO (c) KPO		(a) MIS	_	TPS
	(b) BDP (d) PPO		(b) DSS	` /	KMS
25.	Identify the disadvantages of KPOs and BPOs.	36	In which type of report	` ′	
	(a) Inferior quality of output	30.	displayed?	-5 ag	5 5
	(b) Increased complexities		(a) Detailed	(c)	Exception
	(c) Both (a) and (b)		()	(5)	

- (b) Summarized
- (d) All of these
- 37. In which type of report is filtered data used to take corrective measures available?
 - (a) Detailed
- (c) Exception
- (b) Summarized
- (d) All of these
- **38.** Which type of system has the least analytical capability?
 - (a) MIS
- (c) EIS
- (b) DSS
- (d) KMS
- 39. At which level of IS is data from internal The state of the s sources as well as external sources analysed?
 - (a) MIS
- (b) DSS

- **40.** At which level of information system is what-if analysis done?
 - (a) MIS
- (c) EIS
- (b) DSS
- (d) Both (b) and (c)
- **41.** Experience, feedback, sharing of project files are features of which type of information system?
 - (a) MIS
- (c) OIS
- (b) DSS
- (d) KMS
- **42.** Open source software can be associated with which type of information system?
 - (a) MIS

Answers to Multiple-choice Questions

- 1. (a) 2. (b) 3. 4. (c) 5. (c) 6. (a) 7. (a) 8. (b) 9. (d) 10. (a) (c) 11. (d) 12. (d) 13. (a) 14. (c) 15. (c) 16. (c) 17. (c) 18. (a) 19. (a) 20. (d)
- 21. (d) 22. (c) 23. (d) 24. (c) 25. (c) 26. (d) 27. (d) 28. (d) 29. (c) 30. (b)
- 31. (c) 32. (d) 33. (c) 34. (c) 35. (a) 36. (b) 37. (c) 38. (a) 39. (b) 40. (d)
- 41. (d) 42. (d)